

# Safety, Health, Quality, and Environmental Policy

## Management Philosophy

Affiliating with Society

Creating a Nature-Rich Environment

Cherishing a Pioneering Spirit

## Sustainability Management

### Vision

**A Genuine Global General Contractor Practicing Sustainable Management**

Contributes to the sustainable development of society through sustainable construction business activities

### Materiality

#### Environment

- 1 Responding to Climate Change Issue
- 2 Creation of a Rich Environment

#### Social

- 3 Construction of High-quality Social Infrastructure and Buildings
- 4 Enhancing Technology Development and Technical Capabilities
- 5 Promotion of DE & I
- 6 Respecting Human Rights and Building Sustainable Supply Chain
- 7 Ensuring Occupational Health and Safety

#### Governance

- 8 Promotion of Effective Governance

## Health, Safety, Quality, and Environmental Policies

Penta-Ocean Construction Co., Ltd. is committed to conducting its construction activities with due consideration for safety and health, quality, and environmental conservation, and complying with relevant laws and regulations and other requirements. We will accelerate workstyle transformation and productivity improvement by promoting DX, and reduce CO2 emissions from construction business activities by promoting GX. Through these efforts, we aim to achieve sustainable development as a trusted and valued company for all stakeholders.

Based on our ESG-focused management philosophy and basic stance of respect for human beings, we will place top priority on safety to secure occupational health and safety, and make every effort to prevent all occupational and public accidents. Furthermore, we will promote DE&I, including the creation of workplaces where diverse people can work in good health and with peace of mind. In our construction business activities, we are committed to delivering safety and quality backed by technological expertise, and under the slogan "Sustainability Initiatives Begin on Site," we, along with our business partners, will work together to sincerely address various sustainability challenges, contributing to the sustainable development of society.

We will operate the occupational health and safety, quality, and environmental management system with the participation of all staff, and continuously improve the system to promote efficient and effective operations. Based on this policy, the following guidelines will be implemented.

## Principles of Health and Safety Activity

1. Make every effort to avoid all accidents, including occupational and public accidents.
2. Prevent occupational diseases, infectious diseases, and personal injuries and illnesses, promote mental and physical health, and create a comfortable and reassuring working environment.
3. Build an open workplace culture, conduct safety and health activities where staff and business partners are united, and continuously raise the standards.

## Principles of Quality Activity

1. Demonstrate flexible ideas and creativity to provide high value-added construction works and services.
2. Establish an appropriate construction management system for construction work.
3. Strive to improve the ability of the staff to perform their duties, advance productivity-enhancing technologies, and strive to ensure reliable construction and quality.

## Principles of Environmental Activity

1. In addition to reducing CO2 emissions generated in construction business activities, promote ZEB for project offices, thereby contributing to the realisation of carbon neutrality.
2. Strive to create a recycling-based society and create, preserve, and restore the environment through communication with local communities, the development of environment-related technologies, and environmentally friendly design and construction.
3. Continuously educate the staff of the company and business partners on the importance of environmental conservation activities, and strive to prevent environmental accidents (air, water, and soil pollution) and ensure thorough waste recycling, as well as compliance with environmental laws and regulations.

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**PENTA-OCEAN CONSTRUCTION CO., LTD.**



**TAKUZO SHIMIZU**  
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